

**Mr. Farrukh Amin**

Mr. Farrukh Amin, the visionary founder of Unity Foods Limited, currently holds the esteemed position of CEO within the organization. His unwavering patriotism is a driving force behind his career, which is characterized by a relentless pursuit of tangible results and a steadfast commitment to the betterment and advancement of Pakistan.

Exemplifying the qualities of a thoughtful leader, Mr. Amin boasts an extensive career spanning nearly two decades, encompassing various facets of the FMCG sector, both nationally and internationally. His expertise extends to the processing and trading of food products, agro-commodities, and animal feeds, involving the sourcing of goods from diverse global origins and their distribution to destinations worldwide.

As a seasoned entrepreneur, Mr. Amin possesses profound knowledge and firsthand experience in mergers and acquisitions, both within Pakistan and in international transactions. He is resolutely focused on driving business growth and creating equity value while maintaining a vigilant eye on industry trends.

He is an advocate of developing a leadership-centric culture in the workplace. With a realistic competitive strategy and competent direction setting, he has taken unprecedented initiatives that turned out to be a monumental juncture in achieving a grand vision for UFL.

## **Mr. Amir Altaf Qureshi**

Aamir has performed diversified roles of *Managing Director, CEO, COO, Country Manager, General Manager, Director Business, Plant Manager, Supply Chain Head, and Project Manager* with Exxon Chemicals, Coca Cola, PepsiCo, Monsanto Agritech, IFFCO Oil, IFFCO Soya Crush and Hilton Pharma. He has won global award for “Customer Challenge” at Monsanto.

Aamir acquired valuable Techno-Commercial skills by conceptualizing Strategic Initiatives, P&L Management, Commodities Trading, Merger & Acquisitions, Sales & Distribution, Supply Chain, Greenfield Projects, Manufacturing & People Development, implementation of Oracle & SAP S4 Hana MRPs across Middle East and South East Asia. He has worked in KSA for 10 years & UAE for 1 year.

After obtaining degree in Chemical Engineering from Iowa State University USA, he attended WITS Business School Johannesburg South Africa, Institute of Management Development IMD Lausanne Switzerland and Emory University Atlanta USA.

Following are his core competencies;

- Champion of organizational change management
- Built diversity, cross cultural teams and an inclusive work environment
- Negotiating and delivering strategic alliances, divestitures / acquisitions
- Act as owner
- Courage of risk taking
- Agility and result orientation

**Mr. Amir Shehzad**

With an extensive career spanning over 29+ years, Mr. Amir Shehzad is a result-oriented leader renowned for his exceptional performance in dynamic and rapidly evolving organizations. His professional journey primarily revolves around the realms of Investment Banking and Capital Markets, where he has consistently excelled.

Mr. Shehzad has held senior leadership positions at esteemed institutions such as National Bank, UBL, and Askari Bank Limited. In these roles, he has played a pivotal part in shaping and executing comprehensive business strategies that have contributed to the growth and success of these organizations. Educated at Cornell University, USA, where he completed the Executive Leadership Program, and Arizona State University, USA, where he graduated cum-laude with a degree in Finance, Mr. Shehzad brings a robust academic foundation to his wealth of practical experience.

His association with Unity Foods since 2018 has been instrumental in formulating both long-term and short-term business and investment strategies for the company. Furthermore, Mr. Shehzad adeptly manages high-level relationships with a diverse array of stakeholders, including banks and institutional investors, including the Asian Development Bank, International Finance Corporation, and FMO: Dutch Entrepreneurial Development Bank among his notable affiliations.

**Mr. Aamir Amin**

With over two decades of experience in finance, investment, and corporate governance, Mr. Aamir Amin brings a wealth of expertise to the industry.

As a Chartered Accountant, his credentials underscore his proficiency in financial management and strategic planning. He currently serves as the CFO of one of the largest and most prominent asset management companies in Pakistan, where he plays a pivotal role in macroeconomic analysis and fund diversification as a key member of the Investment Committee.

His commitment to strong corporate governance is evident in his role as a Nominee Director for esteemed listed companies. He has led strategy formulation, championed the interests of minority stakeholders, and cultivated vital banking relationships, demonstrating his strategic acumen. His expertise also spans IT audit, ERP implementation, and data-driven decision-making. Additionally, he has successfully spearheaded the restructuring of distressed companies, leveraging a deep understanding of market dynamics and governance principles.

Further strengthening his credentials, he serves as a member of the audit committees and the Board Human Resource Committee of listed companies, ensuring accurate financial reporting, robust internal controls, and effective human resource policies. This experience enhances his ability to contribute effectively as an independent director, guiding organizations toward sustainable growth and long-term success.

Beyond his professional achievements, he is deeply committed to community support initiatives. A firm advocate for education, he believes that an educated Pakistan is the key to addressing the nation's deep-rooted challenges.

**Ms. Lie Hong Hwa**

Ms. Lie is General Manager with Wilmar Trading Pte. Ltd. (a direct wholly owned subsidiary of Wilmar International Limited). She oversees commercial aspects of the lauric crushing business of the Group, including assets management, trading, logistic, and business development. She has extensive experience in lauric oil and meal supply chain management. She graduated from Polytechnic of University of North Sumatera Indonesia. She is also a Director of Wilmar Pakistan Holdings Pte. Ltd. (a shareholder of Unity Foods Limited and a direct wholly owned subsidiary of Wilmar International Limited).

**Mr. Mansoor Yakoob**

Mansoor Yaqoob is a Fellow member of Institute of Chartered Accountants of Pakistan and a Partner at Munaf Yusuf & Co., Chartered Accountants. He has been associated with the firm for over 20 years and specializes in areas such as external audits, taxation, budgeting, costing, and system analysis, with a particular focus on the textile retail industry and value-added sectors.

Before joining Munaf Yusuf & Co. as a Partner, Mansoor worked for five years as the Head of Finance at a group company within Yunus Brothers Group.

## **Dr. Safdar Ali Butt**

Dr. Safdar Ali Butt is a highly accomplished professional with expertise in finance, corporate governance, academia, and entrepreneurship. He holds a master's degree from Karachi University and a doctorate in financial management from Canada. Dr. Butt is a member of several prestigious professional bodies in Accounting, Finance, and Management, and he has also completed the Directors' Education program of the Pakistan Institute of Corporate Governance.

With a distinguished career, Dr. Butt has held senior financial positions in multinational companies such as Johnson & Johnson and Caltex Oil Corporation. He has also served as Director Finance/CFO with the Army Welfare Trust and held board positions in renowned organizations like Askari Bank, Askari Leasing, Askari General Insurance, Askari Cement, and others under the AWT umbrella. Furthermore, he has contributed as a director of Bank of Azad Jammu & Kashmir, representing the AJK government. Currently, Dr. Butt holds the position of Chief Executive Officer at Pak Agro Packaging Ltd, the first company listed on the GEM Board of the Pakistan Stock Exchange. His involvement also extends to the Ujala Education Foundation.

In academia, Dr. Butt has enriched the field for 24 years, teaching at various institutions. He retired as Professor Emeritus of Finance & Corporate Governance from the Capital University of Science & Technology, Islamabad in January 2018. His contributions to the academic community are extensive, having authored 37 books on various business-related subjects, with publications in the UK, Kenya, and Pakistan. He has also published over a hundred articles and research papers, focusing on finance, corporate governance, and management-related topics. Notably, his latest book, "A Handbook for Company Directors in Pakistan," showcases his expertise and commitment to advancing corporate governance practices in the country.